

Appendix C - Board of Directors 2012



David Wright – Chairman

Appointed June 2012

David has held a variety of posts including Director of Social Services at Norfolk County Council, Chairman of Crossroads Caring for Carers 2003-2010, a Non Executive Director at the Norfolk and Norwich University Hospital and Chairman of Families House and Priscilla Bacon Lodge Support Group.



David Hill - Interim Chief Executive

Appointed April 2012

David Hill has been working as President & Chief Executive Officer at Bermuda Hospitals Board (BHB) where he was responsible for the acute care and mental health hospitals on the Island. He joined BHB after leaving the James Paget as Chief Executive in 2006, a role he had been in since 1999. A qualified accountant, David had originally joined JPUH as Finance Director in 1991.



Mark Madden - Director of Finance & Performance, Estates and Carbon Reduction

Appointed September 2009

Responsibilities: All financial services, capital planning and monitoring, information technology, contracting and procurement, performance management and information, cancer lead.

Board attendance: 12/12



Tina Cookson – Director of Nursing, Quality and Patient Experience

Appointed May 2012 as interim; permanent September 2012

Tina has over 30 years nursing experience and has been in Executive Director roles since 2003, including Nursing and Allied Health Professional leadership, Community Services, Primary Care, PCT commissioning and Deputy CEO and Acute Chief Operating Officer. Tina is currently an Associate Nurse Director at NHS Midlands and East.

Responsibilities: Nursing and Allied Health Professional (AHP) leadership, Director for Infection Prevention and Control, Patient Experience, Safeguarding, Risk and Governance and Nurse Education and Training.



John Studley - Interim Medical Director

Appointed for 9 months from May 2012.

Mr Studley has been a Consultant at the Trust for over 20 years and has held many management positions and been a member of the management team for 11 years. Posts have included Divisional Director, Clinical Director, Chair of the Medical Staff Committee and Surgical Tutor.



Kirk Lower - Director of Workforce and Organisational Development

Appointed March 2008

A strong background in public sector management and education, having been Assistant Principal (Human Resources) at City College in Norwich for ten years where he led on strategic HR and workforce development.

Responsibilities: workforce planning, training and learner services, HR professional and support services, organisational development, trade union liaison, health and safety, the promotion of equality and diversity, chaplaincy services.

Board attendance: 10 /12

Non Executive Directors



Peter Franzen OBE – Vice Chairman

Non Executive Director (NED) lead for Being Open and Child Safeguarding

Appointed by Governors Council to October 2013

Editor of Eastern Daily Press for 16 years to 2009. Involved with a range of organisations locally including Norwich City Council as Independent Chair, Standards Committee; Independent Member, South Norfolk District Council remuneration panel; Vice patron of Norfolk Community Foundation; Trustee of Open Youth Project and Norwich SOS bus; Member of International Development Media Panel; Associate governor Open Academy; Founder, with others, of the EDP We Care Appeal.

Board attendance: 5/5



Liz Delacave - Non Executive Director

Liz has enjoyed a varied career in the UK and overseas, which has included senior finance roles at Citibank and as a divisional Finance Director for Chloride Group PLC. She was a strategic advisor to the International Red Cross and has advised schools and university Boards on senior management appointments. She has recently taught maths in Norfolk schools and has been an advisor to local charities and schools.

Liz was appointed by the Governors Council for a three year term of office commencing in December 2011 until November 2014.



David Ellis - Non Executive Director

David spent 25 years as a consultant at the James Paget and has vast experience and insight. He retired from the health service three years ago and understands how the Trust needs to develop its services and maintain high standards at a time of major changes in the healthcare environment.

David was appointed by the Governors Council for a three year term of office commencing in December 2011 until November 2014.



Dr Michael Field OBE – Non Executive Director; Senior Independent Director

NED lead for carbon reduction, attracting younger people to Trust membership, protecting vulnerable adults, Board development

Appointed by Governors Council to May 2012

Originally trained in architecture and building construction before moving into teaching and research in higher education. Chair of Governors at Great Yarmouth College. Active at a national level in sustainability and environmental matters in the further education sector.

Board attendance: 11/12



Kenneth Gaylard - Chair of Audit Committee

NED lead for Local Security Management Service

Appointed by Governors Council to February 2014

Qualified accountant. Ex Managing Director of major international leisure company. Past member of Navigation Committee of the Broads Authority. Chairman of the Broads Hire Boat Federation to October 2007. Trustee of two local charities.

Board attendance: 11/12