



ORIGINATOR: CHIEF CONSTABLE

PAPER NO. AP13/38

**SUBMITTED TO: ACCOUNTABILITY AND PERFORMANCE PANEL –
13 AUGUST 2013**

SUBJECT: FINANCIAL MONITORING AS AT 30.6.13

SUMMARY:

1. This report covers the financial overview of the Constabulary Revenue Budget, Capital Budget, Investments and Reserves as at 30.6.13.

RECOMMENDATION:

1. The Accountability and Performance Panel is asked to note the content of this report.

1. CONSTABULARY BUDGET

- 1.1 The total Constabulary Revenue Budget indicates an under-spend of £370k against the profiled month 3 budget. The forecast year end position is currently on target. The main variances producing the current under-spend are explained below.

Income

- 1.2 There is a year to date deficit of £12k, which primarily relates to lower than budgeted income in relation to Speed Awareness courses.

Salary Costs**Police Pay**

- 1.3 Police Pay is indicating a minor over-spend of £1.5k. Appendix A portrays the police officer strength projections, which take into account the planned recruitment and forecast leavers. The current projections provide an average strength of 1205 FTEs compared to the budgeted average of 1200 FTEs.

Police Overtime

- 1.4 The year-to-date under-spend of £37k relates to normal overtime, which reflects lower than anticipated expenditure primarily within Protective Services.

Police Pensions

- 1.5 There is an over-spend of £6k within Police Pensions, relating to injury pensions.

Staff Pay

- 1.6 Due to the number of vacancies held (46 at the end of June), Staff Pay is under-spent by £238k.

Other Employee Costs

- 1.7 The year-to-date over-spend of £26k primarily relates to removal expenses and staff training.

Other Costs**Premises**

- 1.8 The under-spend of £137k primarily relates to lower than budgeted costs within the Facilities Management contract, building maintenance and energy costs.

Vehicle Fuel

- 1.9 The year-to-date over-spend of £30k includes higher than budgeted expenditure within County Policing, Protective Services and Transport.

Transport

- 1.10 The under-spend of £34k within Transport costs primarily relates to essential and casual user allowances.

Savings

- 1.11 Budgeted savings for 2013/2014 are £3.6m. The current overall forecast position is on target to achieve these savings.

2. CAPITAL

- 2.1 The Capital budget for 2013/14 is £5.282m plus slippage from 2012/13 of £5.105m.
- 2.2 A summary of capital schemes is provided at Appendix B, which indicates that actual expenditure so far is £0.994m with a further £1.504m committed. Forecasts have been sought from project managers as at the end of the first quarter and the information received will be provided to the first joint capital monitoring group later this month. The forecast position will therefore be provided within the next report to the Panel.

3. FINANCIAL IMPLICATIONS

- 3.1 As per the report.

4. OTHER IMPLICATIONS AND RISKS

- 4.1 There are no other implications and risks.

ORIGINATOR CHECKLIST (MUST BE COMPLETED)	PLEASE STATE 'YES' OR 'NO'
Has legal advice been sought on this submission?	No
Has the PCC's Chief Finance Officer been consulted?	Yes
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	No
Have human resource implications been considered?	N/A
Is the recommendation consistent with the objectives in the Police and Crime Plan?	N/A
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	N/A
Has communications advice been sought on areas of likely media interest and how they might be managed?	N/A
In relation to the above, have all relevant issues been highlighted in the 'other implications and risks' section of the submission?	N/A