

Agenda item 7

Police and Crime Panel

19 July 2016

Covering Report - PCC update on Strategic Objectives and Strategic Collaboration

Summary

1. The Panel will question the PCC about the PCC's broad strategic objectives and strategic collaboration opportunities and plans at the start of a new 4-yr term of office.

Focus of the agenda item

2. Specific areas of focus by the Panel are as follows, including items identified by members of the Panel at an informal workshop on 9 May 2016:
 - i) Could the PCC's strategic update include reference to:
 - Road safety (to achieve reduction in fatal accidents; increase in resources?)
 - Visibility of Police (eg. no longer attending parish council as a matter of course)
 - Publicity and engagement, eg. re: the policing changes: (People reading papers less and social media more, although not all are on Facebook. Use of parish magazines?)
 - Sickness levels in the police force. Also, stress related illness & restrictive duties. How is the PCC holding the Constabulary to account?
 - Domestic Abuse – the effectiveness of the PCC funding put into this so far
 - Cybercrime (*NB. this may be a separate topic at a future PCP meeting*)
 - Mental Health
 - Justice System
 - The New policing model (engagement, SNTs)
 - ii) How is the PCC's theme of partnership collaboration linking in with Devolution?
 - iii) What is the potential impact of policing collaboratively with Norfolk/Suffolk/Essex?
 - iv) Can the PCC explain exactly what his commitment is within the Manifesto in relation to Blue Light Collaboration?
 - v) with reference to the PCC's Manifesto 'Better Use of Police Time', what benefits is it intended this will realise? How is this going to achieve better police efficiency? What changes are coming in with regard to police?
 - vi) How will the PCC ensure the effectiveness of the strategic plans? Has the PCC published delivery plans? Is risk management in place? (has the Audit Committee

looked at this?) (NB. There is also to be some focus on risk management at the October Panel meeting)

Recommendations

3. The Panel is recommended to:
 - a) Have regard to all the information in this covering Report.
 - b) Ask questions of the PCC, and make any recommendations to the PCC, in relation to the content of this Report.
 - c) Make any resolutions, or identify any further actions required, in relation to the content of this Report and responses to questions made at the meeting.

Background and Key Lines of Enquiry

4. The current [Police & Crime Plan 2013-17 \(varied version 1.1\)](#), dated July 2015, set out the PCC's strategic objectives. Now, at the start of a new Term of Office for the PCC, following the PCC elections in May 2016, there is an opportunity for the Panel to question the PCC about the strategic objectives, plans and collaborative enablers that are envisaged in the future.
5. It is anticipated that the PCC will publish a new Police and Crime Plan over the coming months, and that the Panel will have an opportunity to review the draft plan at the next Panel meeting in October 2016.

Supporting Information

6. **Evidence Sets** (attached)
 - (i) Annex 1 - The PCC's election Manifesto [*attached, below*]
7. **Background Information** (For reference; not attached)
 - (i) Police & Crime Plan 2013-17 (varied version 1.1), July 2015: <http://www.suffolk-pcc.gov.uk/wp-content/uploads/2013/06/Police-and-Crime-Plan-2013-2017-Version-14-for-publication.pdf>

8. Contact Details

Police and Crime Panel, Suffolk County Council Committee Services, Telephone: 01473 265119, email: committee.services@suffolk.gov.uk

Annex 1 – The PCC’s Election Manifesto

Tim Passmore’s election manifesto summarised [May 2016]

General pledges

Making Suffolk Constabulary the best rural police force in the country

Fair Share of Resources for Suffolk

Coastal Border Security including Biosecurity

Specific pledges

Domestic Abuse

- look at innovative ways to increase reporting of abuse
- develop better multi agency approaches for tackling this crime
- commission academic research to quantify the extent of abuse in Suffolk
- greater focus for prevention and delivering justice for the victims

Prison Reform

- support pilot projects with offenders, with my new Commissioner Suffolk Prison Reform Fund set at a maximum £50,000 per year
- expand the Integrated Offender Management Scheme, by working across agencies

Victims’ Commissioning

- more to be done in the following areas – counselling, targeted work for specific categories of victims such as rape, coercive control, child sexual abuse, domestic violence and hate crime (including stalking and revenge pornography)
- review the effectiveness of all Victims Commissioning after the programme is two years old and assess its effectiveness

Magistrates’ Courts and reforms to the Criminal Justice System

- develop alternative solutions to court closures in Suffolk that improves efficiency and effectiveness, and access to justice for all
- commission research in partnership with other agencies, into this new system for summary justice in Suffolk
- ask what reforms are necessary at local level to make local criminal justice system more relevant to the public and more effective in reducing offending

Blue Light Collaboration

- do whatever possible to develop mutually acceptable proposals re opportunities for fleet management, training and first responders with all emergency services

Safer Neighbourhood Teams (SNT) and Safer Stronger Suffolk Board

- want to see joint working across agencies to reduce duplication and have a more cost effective and efficient system
- the Safer Stronger Suffolk Board should have an action plan to combine the various community safety functions across all agencies to develop general safety advice supported by professionals with specific expertise

Cyber Crime and “Hidden Harm”

- ensure there is further investment in this crucial area.

Crime Disorder and Reduction Grants

- continue the funding for the next four years at the minimum current level of £700,000 pa

Young People and Cadets

- the expansion of the Police Volunteer Cadet Scheme will continue
- support the Rotary Youth Leadership Awards throughout the next term of office.

Substance Misuse and Addiction

- funding will continue to be available to help people overcome their addiction at current levels, building on the existing PCC-financed work

Public Engagement and Police Visibility

- new opportunities to improve public engagement through use of technology including interactive webinars, social media and smartphone technology

Multi Agency Partnerships and Data Exchange

- support the development of a series of satellite Business Improvement Districts that can improve safety and community cohesion

Suffolk Single Public Sector Estate

- a much greater urgency needed in rationalizing the estate which I will actively promote

Police Volunteers

- with the impending change in legislation there is huge scope for expanding the role and numbers of volunteers to support the Constabulary

Parish Specials

- launch of a major expansion of the Special Constabulary to recruit a new form of “Parish Special Constables”

Environmental, Heritage and Wildlife Crime (including fly tipping and litter)

- a new pilot project for this role in conjunction with the Chief Constable lasting two years

Roadsafe Board

- urgent reform needed of this partnership between Suffolk CC, the Constabulary and the PCC, to improve road safety and reducing the numbers of fatalities and serious injuries

Police Officer Recruitment

- expect the Constabulary to make significant progress in recruitment from Suffolk communities that are underrepresented in the current workforce profile. I will actively encourage joint initiatives with bodies such as Bangladeshi Support Centre and the Ipswich and Suffolk Council for Racial Equality (ISCRE).

Internal Constabulary Matters and Workforce Morale

- ensure officers receive the correct training and professional development necessary for a modern and dynamic police service, with proper and timely investment to make sure all staff are properly equipped to enable everyone to be as productive as possible
- work with the Chief Constable to ensure all staff has the best opportunities for career development and training available
- hold a programme of web based annual forums for each of the three county policing areas and one for collaborated units where I can hear at first hand from all staff.

Better Use of Police Time

- much better partnership working across the county and bodies such as the Health and Wellbeing Board, Safeguarding Boards and the Suffolk Safer Stronger Communities board should lead the way in pooling resources and capabilities

Use of Technology

- much more use should be made of world-class technology facilities such as those at Adastral Park / Innovation Martlesham

Communication

- a complete revamp of the communication department so there is much better use of modern media and web-based technology.

Performance

a relentless focus on organisational performance so the Constabulary is held to account more effectively through the bi monthly Accountability and Performance Panels. I will reassess the panel’s work program so fewer subjects are examined in greater detail and progress monitored more effectively.