

MINUTES of the **STAFF APPOINTMENTS COMMITTEE** meeting held in the Board Room, Ipswich Town Football Club, Portman Road, Ipswich on Wednesday 19 October at 6.30 p.m.

Present: Councillors Mark Bee (Chairman), Peter Beer, Sandy Martin, Kathy Pollard and Joanna Spicer.

Officers Present: Sally Marlow, Head of Strategic HR; Rupert Smith, Head of Resourcing, CSD and Theresa Harden, Business Manager, Democratic Services

36. Apologies for Absence and Substitutions

There were no apologies for absence.

37. Declarations of Interest and Dispensations

There were none declared.

In relation to Agenda Item 5, the Committee requested it be noted that, although members of the Committee had some prior knowledge of 3 of the candidates under consideration, individual members did not consider this to constitute either a personal or prejudicial interest as defined by the County Council's Constitution.

38. Minutes of Previous Meeting

The Minutes of the meeting of 7 September 2011 were agreed and signed by the Chairman as an accurate record.

39. At Agenda Item 4, the Committee was invited to consider whether Agenda Item 5 should be taken without the public (including the press) present.

Decision: the Committee agreed to exclude the press and public from the meeting during the consideration of Agenda Item 5.

Reason for Decision: The Committee agreed to exclude the press and public for this item pursuant to Section 100(A) of the local Government Act 1972 on the grounds that:

- a) it involved the likely disclosure of exempt information as detailed under paragraphs 1, 2 and 3 of Part 1 of the Schedule 12A of the Local Government Act 1972 (as amended); and;
- b) that in all the circumstances of the cases, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

Comments by other Councillors: There were no other comments.

Alternative Proposals: None considered.

Declarations of interest: None declared.

Dispensations: None reported.

40. **Appointment of the Chief Executive**

The Committee considered Agenda Item 5, a report by Sally Marlow, Head of Strategic Human Resources, seeking approval to the appointment of Chief Executive and Head of Paid Service for Suffolk County Council.

The Committee asked that its thanks be recorded to the in-house recruitment team from the County Council's Human Resources Department and Customer Service Direct for the depth, extent and coherence of the selection process, to the staff and stakeholders who had taken part in the process, and to Ipswich Town Football Club.

Decision: the Committee unanimously agreed to appoint Deborah Cadman to the post of Chief Executive and Head of Paid Service for Suffolk County Council.

Reason for Decision: The Committee supported the appointment of the candidate who had given the best performance against the selection criteria.

Alternative Proposals: None considered.

Declarations of interest: None reported

Dispensations: None reported

41. **Urgent Business**

There was no items of urgent business.

The meeting was declared closed at 6.55 p.m.

Chairman