

**MINUTES** of the **STAFF APPOINTMENTS COMMITTEE** meeting held at Belstead House, Ipswich on 27 March 2012 at 7.00 pm

**Present:** Councillors Mark Bee, Graham Newman, Colin Noble, John Field and Sandy Martin

**Officers Present:** Deborah Cadman, Chief Executive, Sally Marlow, Head of Strategic HR; Rupert Smith, Head of Resourcing (CSD), Theresa Harden, Business Manager, Democratic Services

**48. Apologies for absence and substitutions**

There were no apologies for absence.

**49. Declarations of interest and dispensations**

There were none declared.

**50. Minutes of the previous meeting**

The minutes of the meeting held on 17 January 2012 were approved as an accurate record and were signed by the Chairman.

**51. Exclusion of the Public**

At Agenda Item 4, the Committee was invited to consider whether Agenda Items 5 and 6 should be taken with the public (including the press) present.

**Decision:** The Committee agreed that the public (including the press) should be excluded from the meeting during consideration of Agenda Items 5 and 6.

**Reason for Decision:** The Committee agreed to exclude the press and public for these items pursuant to Section 100(A) of the Local Government Act 1972 on the grounds that:

- a) they involved the likely disclosure of exempt information as detailed in paragraphs 1, 2 and 3 of Part 1 of Schedule 12A of the Local Government Act 1972; and
- b) in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

**Alternative Proposals:** None considered.

**Declarations of Interest:** None declared.

**Dispensations:** None reported.

**52. Appointment of the Corporate Director, Adult and Community Services**

The Committee considered Agenda Item 5, a report by Sally Marlow, Head of Strategic Human Resources, seeking approval to an appointment to the position of Corporate Director, Adult and Community Services for the County Council.

The Committee had been set up to consider the appointment following a full and open selection process which had taken place over 26 and 27 March.

**Decision:** the Committee agreed to appoint Anna McCreadie to the post of Corporate Director, Adult and Community Services for the County Council, subject to the prior approval of Cabinet.

**Reason for Decision:** The Committee supported the appointment of the candidate who had given the best performance against the selection criteria as detailed in the job description and person specification.

**Alternative Proposals:** None considered.

**Declarations of interest:** None reported

**Dispensations:** None reported.

53. **Appointment of the Corporate Director, Children and Young People's Services**

The Committee considered Agenda Item 6, a report by Sally Marlow, Head of Strategic Human Resources, seeking approval to the appointment to the position of Corporate Director, Children and Young People's Services for the County Council. The Committee had been set up to consider the appointment following a full and open selection process which had taken place over 26 and 27 March.

**Decision:** the Committee agreed that no appointment should be made to the post of Corporate Director, Children and Young People's Services at this time.

**Reason for Decision:** Following a full and open selection process, the Committee was not convinced the right skills were available to appoint to the post at this time.

**Alternative Proposals:** None considered.

**Declarations of interest:** None reported

**Dispensations:** None reported.

The meeting closed at 7.10 pm