

MINUTES of the **STAFF APPOINTMENTS COMMITTEE** meeting held at Ipswich Town Football Club on 16 November 2012 at 7.05 p.m.

Present: Councillors Peter Gardiner, Rebecca Hopfensperger, Graham Newman, Judy Terry and David Wood.

Officers Present: Deborah Cadman, Chief Executive, Claire Gierth, Strategic HR Manager, Rupert Smith, Head of Resourcing (CSD), Sue Morgan, Head of Democratic Services.

58. Election of Chairman

Councillor Graham Newman was proposed as Chairman for the meeting by Councillor David Wood and seconded by Councillor Peter Gardiner. There were no other nominations and Councillor Newman was elected the Chairman for the meeting and took the chair.

59. Apologies for absence and substitutions

There were no apologies for absence.

60. Declarations of interest and dispensations

There were none declared.

61. Minutes of the previous meeting

The minutes of the meeting held on 21 September 2012 were approved as an accurate record and were signed by the Chairman.

62. Exclusion of the Public

At Agenda Item 5, the Committee was invited to consider whether Agenda Items 6 should be taken with the public (including the press) present.

Decision: The Committee agreed that the public (including the press) should be excluded from the meeting during consideration of Agenda Item 6.

Reason for Decision: The Committee agreed to exclude the press and public for these items pursuant to Section 100(A) of the Local Government Act 1972 on the grounds that:

- a) they involved the likely disclosure of exempt information as detailed in paragraphs 1, 2 and 3 of Part 1 of Schedule 12A of the Local Government Act 1972; and
- b) in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

Alternative Proposals: None considered.

Declarations of Interest: None declared.

Dispensations: None reported.

63. Appointment of the Corporate Director, Children and Young People's Services

The Committee considered Agenda Item 6 a report by Sally Marlow, Head of Strategic Human Resources, seeking approval to an appointment to the position of Corporate Director, Children and Young People's Services for the County Council. The Committee had been set up to consider the appointment following a full assessment and open selection process which had taken place on 16 November 2012.

The Committee wished to express its gratitude to the team of supporting officers for the very well organised recruitment and selection process, and recognise the high calibre of candidates the rigorous process had brought forward.

Decision: the Committee agreed by a unanimous decision that:

(a) There was one preferred candidate who the Committee agreed should be offered the post of Corporate Director, Children and Young People's Services for the County Council;

(b) There was a second candidate who the Committee considered would also be a suitable candidate for the post of Corporate Director, Children and Young People's Services for the County Council.

(c) In the event of the preferred candidate not accepting the job offer, the second candidate should be offered the post.

(d) In line with The Local Authorities (Standing Orders) (England) Regulations 2001 S/No.3384, Cabinet Members will be given the opportunity to raise a valid objection to the decision to appoint either candidate to the post of Corporate Director: Children and Young People's Services.

Reason for Decision: The Committee supported the appointment of the candidate who had given the best performance against the selection criteria as detailed in the job description and person specification. The Committee considered that as there were two candidates of sufficient calibre to appoint that approval should be given to offer the post to the second candidate if the first candidate did not accept the position.

Alternative Proposals: None considered.

Declarations of interest: None reported

Dispensations: None reported.

The meeting closed at 7.23 p.m.