

**MINUTES** of the **STAFF APPOINTMENTS COMMITTEE** meeting held at Endeavour House, Ipswich on Monday 9 May 2016 at 6.00 p.m. which was adjourned at Agenda Item 7 and reconvened on Tuesday 17 May 2016 at 12.30 p.m.

Present: Councillors Tony Goldson, Derek Hackett, Beccy Hopfensperger, Gordon Jones and Sandy Martin.

Supporting officers present: Deborah Cadman, OBE, Chief Executive (for the meeting on 17 May 2016), Chris Bally, Assistant Chief Executive (for the meeting on 9 May 2016, Tim Jermyn, HR Operations Manager (for the meeting on 9 May 2016) and Megan O'Keefe, HR Resourcing Manager(9 and 17 May) and Sue Morgan, Head of Democratic Services (9 and 17 May)

**95. Election of Chairman**

Councillor Gordon Jones proposed and Councillor Beccy Hopfensperger seconded the appointment of Councillor Tony Goldson as Chairman for the meeting. Members present supported the proposal.

**Decision:** Councillor Tony Goldson was elected as Chairman for the meeting.

**96. Apologies for absence and substitutions**

There were no apologies or substitutions.

**97. Declarations of interest and dispensations**

There were no declarations of interest made and no dispensations given.

**98. Minutes of the previous meeting**

The minutes of the following meetings were approved as an accurate record and subsequently signed by the Chairman:

(a) 27 April 2016

(b) 1 March 2016

**99. Urgent Business**

The Chairman reported that there were no items of Urgent Business for consideration at Agenda Item 5.

## 100. **Exclusion of the Public**

At Agenda Item 6, the Committee was invited to consider whether the public (including the press) should be excluded from the meeting during consideration of Agenda Item 7.

**Decision:** The Committee agreed that the public (including the press) should be excluded from the meeting during consideration of Agenda Item 7.

**Reason for Decision:** The Committee considered that pursuant to Section 100(A) of the Local Government Act 1972 the public and the press should be excluded on the grounds that:

- (a) The item involved the likely disclosure of exempt information as detailed in paragraphs 1 (information relating to any individual) and 2 (information that is likely to reveal the identity of an individual) of Part 1 of Schedule 12A of the Local Government Act 1972; and
- (b) In all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

**Alternative Proposals:** None were considered.

**Declarations of Interest:** None were declared.

**Dispensations:** None were reported.

## 101. **Appointment of Director of Public Health and Protection**

In respect of Agenda Item 7, a report by the Chief Executive on the Appointment of the Director of Public Health, the Committee had been set up to consider the appointment following a full assessment and open selection process which had taken place on 09 May 2016. Chris Bally, Assistant Chief Executive, Tim Jermyn, HR Operations Manager and Megan O'Keefe, HR Resourcing Manager had supported the selection panel and were also in attendance.

Councillor Tony Goldson proposed and Councillor Beccy Hopfensperger seconded a suggestion to defer consideration of the item on the Appointment of the Director of Public Health. The Committee were aware that there were two preferred candidates who had given an impressive performance throughout a robust selection process. The selection panel had asked that the Chief Executive make further enquiries about the selection panel's two preferred candidates and the Committee wanted to defer making a recommendation to Council to appoint a Director of Public Health and Protection until they had the opportunity to consider that additional information. The date of the adjourned meeting would be dependent upon the receipt of this additional information.

All members present supported the proposal.

The meeting was adjourned at 6.08 p.m. on 9 May 2016 and reconvened on 17 May 2016 at 12.30 p.m.

The Committee reconfirmed its decision at Agenda Item 6 that the public (including the press) should be excluded from the meeting during consideration of Agenda Item 7.

The Chief Executive gave an oral update on the information she had established from talking to two referees for each of the two candidates, covering the candidate's political awareness, experience of working with community groups, their credibility with the health sector, ability to undertake a service review and their leadership experience. Written references for each of the preferred candidates were also made available.

Councillor Tony Goldson proposed and Councillor Beccy Hopfensperger seconded the proposal that the best candidate be offered the job of Director of Public Health and Protection.

Councillor Hackett abstained on the decision to appoint because he felt that being included in the Stakeholder panel but not the final interview panel meant that he had not been privy first hand to all of the information.

**Decision:** The Committee agreed by a clear majority that the individual who gave the best performance against the selection criteria be recommended to Cabinet for appointment to the role of Director of Public Health and Protection.

**Reason for Decision:** The Staff Appointments Committee has the remit to appoint to this post, subject to agreement by each Cabinet member as outlined in the Council's Constitution and in addition, to ratification from Public Health England on behalf of the Secretary of State.

**Alternative Proposals:** None were made.

**Declarations of interest:** None were declared.

**Dispensations:** None were reported.

The meeting closed at 12.41 p.m.

Chairman